

The Parish of Upper Stour

Looking to God, Looking to Care, Looking to Grow

01747 840221

www.upperstour.co.uk

parishoffice@upperstour.co.uk

The Rectory, Portnells Lane, Zeals, BA12 6PG

Registered in England as a Charity Number: 1131161

The Parish of Upper Stour SAFEGUARDING POLICY PROMOTING A SAFER CHURCH

The following policy was approved by the PCC on 22nd July 2021

In accordance with the Church of England Safeguarding Policy our church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Parish will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

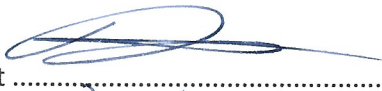
Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

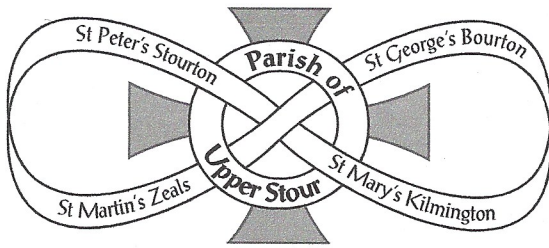
We have appointed as our Parish Safeguarding Representative:

Mrs. Susan Todd, 3 Chapel Lane, Zeals, Warminster, Wiltshire BA12 6NP suet1329@yahoo.co.uk 01747 841264

Incumbent

Date:

 Rev'd Ben Rondell-Evans
Priest in Charge.
22nd July 2021



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If you need advice

Parish Safeguarding Representative

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The Diocesan Safeguarding Advisers

Heather Bland on 07500 664800 heather.bland@salisbury.anglican.org

Jem Carter 07469 857888 jem.carter@salisbury.anglican.org

Other useful numbers

Adult Social Care Wiltshire: 0300 456 0111 adviceandcontact@wiltshire.gov.uk

Children and Young Persons

CCPAS (Churches' Child Protection Advisory Service): 0845 120 45 50

NSPCC: Help for adults concerned about a child 0808 800 5000

Childline: Help for children and young people 0800 1111

Domestic Abuse

National Centre for Domestic Violence (24 hrs): Helps survivors of domestic violence obtain protection against an abuser 0808 20000 247

Men's Advice Line: 0808 801 0327 Monday-Friday 9am-5pm or info@mensadvice.org.uk

Stop it Now! Helpline available for anyone with concerns about child sexual abuse 0808 1000 900
9am-9pm Monday-Thursday 9am-6pm Friday

Police

Tel. 101 to report crime and other concerns that do not require an emergency response

It there is immediate danger, phone 999

Adults who may be at risk of abuse

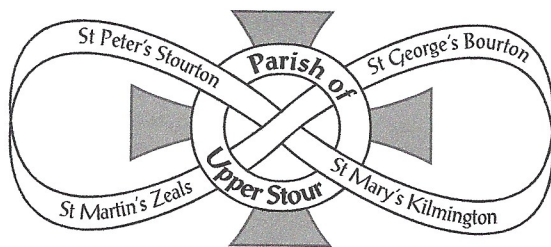
Age UK formerly Age Concern 0800 169 6565 8am-7pm every day

Elder Abuse: 0800 0699 784 The National Careline

Mencap: 0808 808 1111 9am-5pm Monday – Friday

Mind 0300 123 3393 or text 86463 9am – 6pm Monday – Friday

Silverline: information, friendship and advice for older people (24hr) 0800 4708090



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The Parish of Upper Stour Parish Statement on Domestic Abuse

All forms of domestic abuse are wrong and must stop. We are committed to promoting and supporting environments which:

- Ensure that all people feel welcomed, respected and safe from abuse;
- Protect those vulnerable to domestic abuse from actual or potential harm;
- Recognise equality amongst people and within relationships;
- Enable and encourage concerns to be raised and responded to appropriately and consistently

We recognise that:

- All forms of domestic abuse cause damage to the survivor and express an imbalance of power in the relationship;
- All survivors (regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity) have the right to equal protection from all types of harm or abuse; •
- Domestic abuse can occur in all communities;
- Domestic abuse may be a single incident, but is usually a systematic, repeated pattern which escalates in severity and frequency;
- Domestic abuse, if witnessed or overheard by a child, is a form of abuse by the perpetrator of the abusive behaviour;
- Working in partnership with children, adults and other agencies is essential in promoting the welfare of any child or adult suffering abuse.

We will endeavour to respond to domestic abuse by:

In all our activities –

- Valuing, listening to and respecting both survivors and alleged or known perpetrators of domestic abuse.

In our publicity –

- Raising awareness about other agencies, support services, resources and expertise, through providing information in public and women-only areas of relevance to survivors, children and alleged or known perpetrators of domestic abuse.

When concerns are raised –

- Ensuring that those who have experienced abuse can find safety and informed help;
- Working with the appropriate statutory bodies during an investigation into domestic abuse, including when allegations are made against a member of the church community.

In our care –

- Ensuring that informed and appropriate pastoral care is offered to any child, young person or adult who has suffered abuse;
- Identifying and outlining the appropriate relationship of those with pastoral care responsibilities with both survivors and alleged or known perpetrators of domestic abuse.